

EXECUTIVE SUMMARY	
COMPANY INTERNSHIP PROGRAMME 2025	
Objective	Support Spanish companies in their international expansion by providing young professionals who have been trained in the Overseas Network of the Secretary of State for Trade, and who will complete their training in a business environment to enable to enter the job market.
Target companies	<p>Companies legally established in Spain with international activity who submit a structured training plan for the intern including the skills to be acquired, the duties assigned and the activities to be carried out during the placement. Training must be developed in the international area and must be supervised through the appointment of a tutor, who will be responsible for compliance and assessment of the intern.</p> <p>Training will take place in Spain or abroad. If the placement is abroad, the companies must be established there and assign a permanent mentor in the proposed destination. In the case of internships outside the European Union, it is the sole responsibility of the company to ensure the feasibility of obtaining a valid visa that allows the internship to be carried out in the country.</p>
Financing or Internship allowance	<p>ICEX shall cover 70% of the gross annual costs if the placement is at an SME and the practices are carried out abroad, 50% if the placement is at an SME and the practices are carried out in Spain, and 20% if the placement is at a LARGE company. It shall also cover accident and travel insurance.</p> <p>The COMPANY shall cover 30% of the gross annual costs if the placement is at an SME and the practices are carried out abroad, 50% if the placement is at an SME and the practices are carried out in Spain, or 80% if the placement is at a LARGE company. The company shall pay the intern's travel expenses and the fee for obtaining or renewing a visa, if applicable.</p> <p>Internship allowances are established by ICEX depending on the destination assigned. In all cases, this allowance is subject to tax and social security payments under current Spanish legislation.</p>
Applications	<p>Only companies legally established in Spain may join the Programme and apply for interns.</p> <p>Any branches or subsidiaries interested in applying for an ICEX intern shall inform their company's central services of the profile and the training plan offered or even the name of a particular candidate they are interested in (if there has been previous contact during the OFCOMES stage) so that the parent company in Spain may co-ordinate all requests.</p> <p>No more than 4 scholarship applications per company will be approved for scholarships to be carried out in Spain. Approval of applications may be extended to a maximum of 6 if the additional placements are outside Spain.</p> <p>For more information you may contact Spanish Commercial Office or through the following link: COMPANY INTERNSHIP PROGRAMME 2025</p>
Data publication authorization	By registering, the company authorizes the dissemination of its name, sector, brief description of the training offer and destination of its application (if approved) to the group of ICEX scholarship recipients of the 47th Prom. You have the option of marking a check if you authorize ICEX to disseminate the contact person and email details too.
Application deadline	From July 8 th to September 30 th 2024
Application confirmation	Confirmations on or around December 11st 2024
Start date	Interns shall join the company on or around March 2025 , for a 12-month period.